



## Mark James, CPC

**Executive Career Transition Coach | Author & Key Note Speaker | Executive Search Recruiter**

**Certified Partner – The Predictive Index**

**Southern California ExecuNet Meeting Host, Facilitator and Speaker**

**Executive in Residence (EIR) California State University – San Marcos (San Marcos, CA)**

### About:

- ▶ MARK JAMES, CPC
- ▶ Founder and President
- ▶ Hire Consulting Services
- ▶ CPC - Certified Personnel Consultant (1998 by NAPS – National Association of Personnel Services)
- ▶ Celebrating 20 Years in Business (1999-2019)
- ▶ Book Author\*: "Keys to the C Suite: Unlock the Doors to Executive Career Path Success" (\*Published 2018 - Best Seller on Amazon)
- ▶ Key Note Speaker (Topics include: Career Management, Hiring Trends and Conditions; Entrepreneurship; Networking; Job Interviews on Both Sides of the Desk)
- ▶ Executive Career Transition Coach (20 Years)
- ▶ Executive Search Recruiter (25 years)
- ▶ SoCAL ExecuNet Networking Meeting Facilitator (18 years)
- ▶ Executive in Residence and Instructor - California State University – San Marcos (Since 2017)
- ▶ ExecuNet Executive Career Strategist Coach (2 Years)
- ▶ Certified Partner - The Predictive Index (Since 2016)
- ▶ Member – Corporate Directors Forum, San Diego, CA (Since 2007)

### Contact:

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**Mark James, CPC** is the President of Hire Consulting Services, established in 1999. He is a Certified Personnel Consultant and has provides career transition coaching and executive recruiting services for over 25 years. Mark is also a Certified Partner with Predictive Index Behavior Assessments focused on talent selection and acquisition.

► **HCS EXECUTIVE CAREER TRANSITION COACHING DIFFERENTIATORS**

*"Job Security is the Ability to Secure a Job!"*

HCS delivers a proven career coaching methodology enabling clients to develop professional brand identity, executive career assessment to leverage their strengths, resume development, articulate their networking messages and passions, create and execute a professional job search strategy.

► **PREDICTIVE INDEX TALENT SELECTION AND TEAM ANALYTIC SOLUTIONS**

*"Hire Smart or Manage Tough!"*

The biggest predictor of workplace performance is general cognitive ability. PI can determine needs, drives and behaviors on how someone will perform on the job and help companies improve employee talent selection.

► **HCS STRATEGIC RECRUITING SOLUTIONS**

*"The Secret to Great Management is Hiring Great People!"*

Hire Consulting Service's primary goal is to help growing companies build strong teams and leaders. Succeeding tomorrow depends upon choosing the right leaders today. HCS adheres to the Highest Recruiting Industry Ethical Standard and brings an entrepreneurial approach to hiring great talent.